Agency: Date:

What will you implement/change?	What are the steps that need to be taken?	Tools, Materials Needed	Staff involved	Target Date
1. Needs Assessment	Survey: Community, Current Program, Students: Interpret Results:			
a. Survey b. Interpret Results	Determine: Workforce Training, Workforce Preparation, ESL, teaching model, teachers Identify schedule of classes Develop curriculum, instruction, assessment, identify/develop COAAPs			
2. Provide Support Services	Recruitment: Orientation: Counseling/Navigation/Transition Services: Elimination of Barriers:			
3. Facilitate Program Coordination and Collaboration	Programs: Teachers: Staff: Support Services Curriculum and Instruction (Learning Objectives, Select COAAPs) Data collection:			

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Action Plan for a New IELCE Program

4. Evaluate and	Survey:		
Share Program	Community Partners		
	Faculty/Staff		
	Students		
	Assess:		
	What went well?		
	What would you change?		
	Plan for Continuous Improvement		
	Document Progress		
	Plan next steps		
	Share Success		
	Student to student		
	Teacher to teacher		
	Board of Education		
	Community Partners		
	Other		

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