



# Merced County Child Development Pathway and Collaboration



# MAS Partnership with UC MERCED Ext.

- 2022 we were approached by UC Merced Extension about using their Child Development curriculum.
- MAS hires teacher (must meet MUHSD and UC Merced requirements)
- MAS pays teacher and purchases curriculum @\$480 per student.
- Students take 4 classes over 16 weeks via zoom and get 12 units at UC Merced (the units are accepted by the CCTC for the teachers permit)
- Units are transferable to Merced Community College Child Development Program

# MERCED COUNTY EARLY CHILDHOOD EDUCATION WORKFORCE PATHWAY



## EDUCATION PATHWAY

Completion of  
6 units  
EDUC X006 / X007

8

WEEKS

Completion of  
12 units  
EDUC X008 / X021

16

WEEKS

Completion of  
18 units  
CLDV 03 / 04-L

30

WEEKS

Completion of  
24 units  
CLDV 05 / 07-L

48

WEEKS

CONTINUE  
GENERAL  
EDUCATION

Background  
Resume  
Job App

Start Employment  
& Fieldwork  
(OJT)  
\$15.50/hr

Permit App  
Mentorship

Completion of  
Fieldwork,  
Earn Permit  
\$17-\$18/hr

Completion of  
Teacher Permit  
Fieldwork (54 hrs)  
204 hrs cum +

Completion of  
Teacher Permit  
Fieldwork (107 hrs)  
311 hrs cum +

## EMPLOYMENT PATHWAY

12.5 weeks of subsidy support to the business (500 work training hours) at 50% of 15.50/HR, total of \$3,870 reimbursed

CLDV 04-L practicum hours completed at worksite

CLDV 07-L practicum hours completed at worksite

START



# Academic Pathway

EDUC X006 Child Development for Education Professionals

EDUC X007 Child, Family, & Community for Education Professionals

EDUC X008 Introduction to Curriculum in ECE

EDUC X021 Culture and Diversity for Education Professionals

Finish these classes and transfer with 12 UC credits to Merced College to finish the last 12 units for the teachers permit and AA degree.



# Employment Pathway

After 6 units they can start their observation hours.

- MCOE places them at a Head Start facility for observation hours.
- Worknet supplies on the job training money to pay the students during their observation hours.
- After their observation hours are done, MCOE interviews candidates and places them at Head Start for employment.



# Cohort 1

- 19 Interns
- Worknet budgeted \$70,000
- 7 were hired as support teachers or paraprofessionals, 4 others are substitute Associate teachers.
- The rest wanted to continue their education or wanted to work in another industry.



# Key takeaways

- Pre screen for those that are interested in employment track.
- Provide more support throughout the process (interview skills, resume writing, application process)
- Going back to job fair model in Spring 2026
  - Expand the # of employers involved in the on the job training money opportunity.
  - Merced Community College there to register those that want to continue their education
  - Worknet will attend to register those that want to continue in the employment pathway
  - MCOE credential analyst will attend to assist in students applying for their teacher permit
  - All students that attend get free UC Transcript