



Meeting WIOA Common Measures



Common Measures

Do you need a tool to help determine eligibility? Are you looking for a way to document educational skill gains under Common Measures? WIOA programs need tools that can accurately:

- Identify those who are “basic skills deficient”
- Monitor learning gains
- Verify readiness to enter the workforce and entry-level employment

Transitioning from WIA to WIOA. What does the Workforce Innovation and Opportunity Act (WIOA) require for Common Measures?

The Workforce Innovation and Opportunity Act (WIOA) Title I Common Measures policy requires programs to document and report performance based on three measures:

- Placement in employment or education
- Educational skills gains, i.e., literacy and numeracy gains
- Attainment of a degree or a certificate endorsed by employers

How can CASAS help?

CASAS assessments measure literacy and numeracy skills – as well as English language proficiency – in pre-employment and workplace contexts. CASAS standardized assessments identify training needs, diagnose instructional needs, monitor learning gains, and certify mastery of basic academic skills.

- **Pretests** determine “basic skills deficiency,” educational functioning level (EFL), and diagnose instructional needs
- **Post-tests** monitor learning gains – including completing an EFL for literacy and numeracy skills

CASAS assessments measure academic proficiency levels from beginning literacy through secondary level and high school diploma preparation. They also measure functional basic skills for all learners (both native and non-native English speakers) in common employability and workplace contexts.

In addition, the **Workforce Skills Certification System** provides employer-validated tools for measuring and certifying readiness for work. It combines results from CASAS reading and math tests with results from an industry-recognized soft skills test to create an individual’s readiness profile and certificate.



The **National External Diploma Program** (NEDP) is a flexible performance-based option for adults and out-of-school youth to earn a high school diploma plus acquire an occupational or specialized skill. NEDP is an ideal option for WIOA partners looking to develop an integrated education (IE) and training program.

CASAS and the National Reporting System (NRS)

CASAS assessments meet WIA Common Measures requirements and correlate with the definitions used in the National Reporting System (NRS). The test score results correspond to the Adult Basic Education (ABE), Adult Secondary Education (ASE), and English Language Learners (ELL) Educational Functioning Levels.

NRS Educational Functioning Levels to CASAS Scale Scores and Grade Levels for WIA Title I*

NRS Educational Functioning Level			CASAS Score Ranges**	Grade Level
EFL	ABE	ESL		
1		Beginning ESL Literacy	180 and below	1
2		Low Beginning ESL	181-190	1
3	Beginning ABE Literacy	High Beginning ESL	191-200	1
4	Beginning Basic Education	Low Intermediate ESL	201-205	2
5	Low Intermediate Basic Education	High Intermediate ESL	206-210	3
			211-215	4
6	High Intermediate Basic Education	Advanced ESL	216-220	5
			221-225	6
			226-230	7
7	Low Adult Secondary Education		231-235	8
			236-240	9
8	High Adult Secondary Education		241-245	10
			246-250	11
			251 and above	12

* Adapted from Attachments A and B of the Employment and Training Administration, USDOL: TEGL 17-05 Change 1 – *Common Measures Policy for the ETA Performance Accountability System and Related Performance*, issued Aug 13, 2007.

** Reading, Numeracy

CASAS – more than a test

With more than thirty years of assessment research and development, CASAS offers a proven system for measuring student and program performance. CASAS provides a comprehensive system for assessment, curriculum, and reporting and provides affordable and adaptable testing options. Tests can be delivered via computer or paper/pencil.

- **CASAS QuickSearch Online** provides an essential link between assessment and instruction with information on more than 2,500 commercially available instructional resources.
- **CASAS TOPSpro Enterprise** software enables programs to score tests automatically, track learning gains, generate student and class instructional profiles, and produce performance reports that meet WIA and WIOA and National Reporting System (NRS) requirements for funding sources.



About CASAS

CASAS is the most widely used system for assessing youth and adult basic reading, math, listening, writing, and speaking skills. It is the only system of its kind to be approved and validated by the U.S. Department of Education and the U.S. Department of Labor to assess both ABE and ELL participants.

CASAS is currently implemented in WIA Title I and/or Title II at the statewide level in more than 30 states. We look forward to working with all states to meet WIOA requirements.