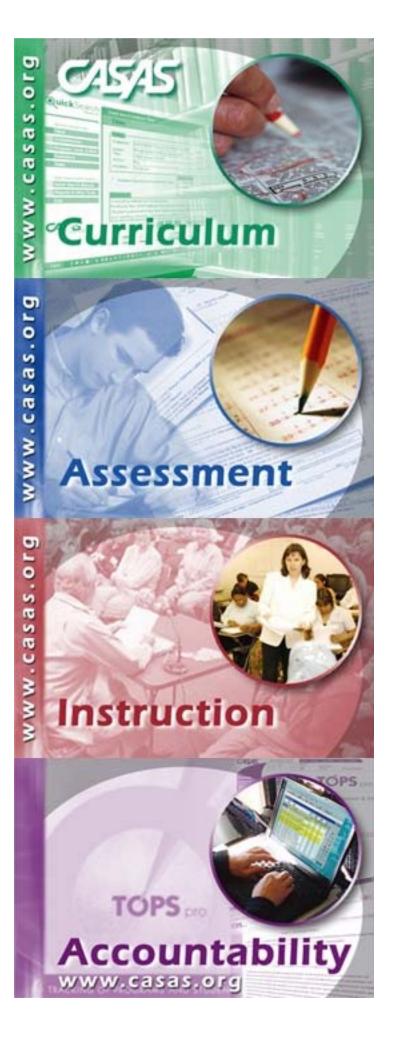
Initial Implementation Training for ESL/ELL

Activity and Resource Booklet

Name



Activity 1

Take a CASAS Appraisal – refer to your training packet

Activity 2

Select a Pretest Based on Level

Level	Life and Work	Employability Competency System (ECS)	Workforce Learning Systems (WLS)
Beginning Literacy	27R and 28R		
А	81R and 82R	11R a	and 12R
AX	81RX and 82RX		
В	83R and 84R	13R, 14R and 114R	213R and 214R
BX	in development		
С	85R* and 86R* 185R and 186R	15R and 16R	215R and 216R
D	187R and 188R	17R a	and 18R

* Content is more workplace-focused

1. Juan took a Reading Appraisal and scored 214. He can take a level B or C pretest. Which **Life and Work** reading pretest forms could he take?

2. How would you decide the appropriate form?

3. Ludmila took a Reading Appraisal and scored 226. She can take a C level pretest. Which **ECS** Reading pre-test form could she take?

Activity 3 - Selecting CASAS Competencies

Choose one of the scenarios below. Use the CASAS Competencies in your training materials to determine which competencies could relate to the scenario.

Role: Worker	Competencies
You should start work at 9:00 a.m., but you have a car that won't start.	4.6.4 Report progress on activities, status of assigned tasks, and problems and other situations affecting job completion.
You must write a memo but have never done this.	
You need to figure out paycheck deductions.	
You must collaborate with a group of people you have not worked with before.	

Role: Community Member	Competencies
You are interested in attending a musical at the Civic Center.	2.6.1 Interpret information about recreational and entertainment facilities and activities
You haven't received the birthday card Mom sent. It could be lost in the mail.	
You've read in the newspaper there is more trouble in Iraq. Where is Iraq?	
You need to register to vote.	

Role: Family member	Competencies
You bought a bottle of cold tablets and need to know how many to take.	3.3.2 Interpret medicine labels
You child asks for help with math homework.	
You want to plan a surprise birthday party for your child.	
A spouse may retire, grown children may move home, the house may have termites, a family member changed jobs, and taxes have gone up. You are under stress.	

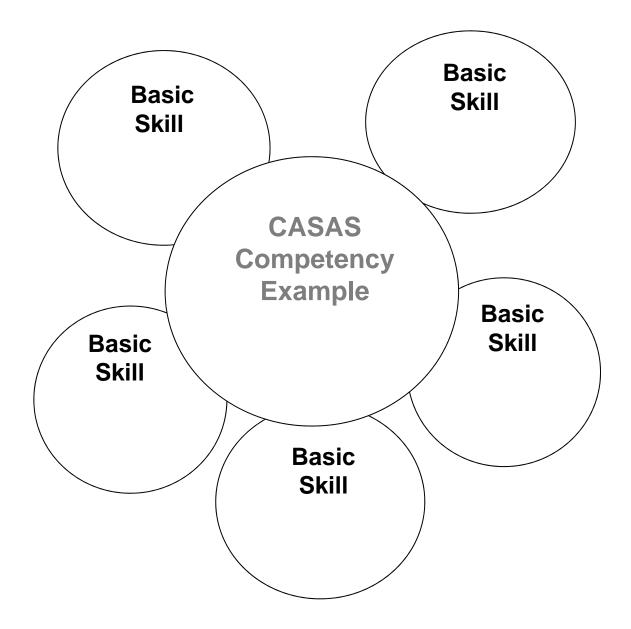
Activity 4

Identify Purpose and Type of Assessment

Directions: Match each description to a letter below. Use information from the training and the charts on the next page.

- _____1. A test to determine placement or level
- _____ 2. A test to determine a learner's instructional needs
- _____ 3. A time for ongoing informal assessment
- _____4. A test to determine progress
- _____ 5. A chart to correlate scale scores, levels, and descriptions
 - 6. Assessments that are available in a computer-based format
 - 7. A chart to help determine what test to give based on a scale core
 - A. Suggested Next Test Chart
 - B. CASAS eTests
 - C. CASAS pretest
 - D. Instruction
 - E. Skill Level Descriptors
 - F. CASAS post-test
 - G. CASAS appraisal test

Content Standards Support CASAS Competencies



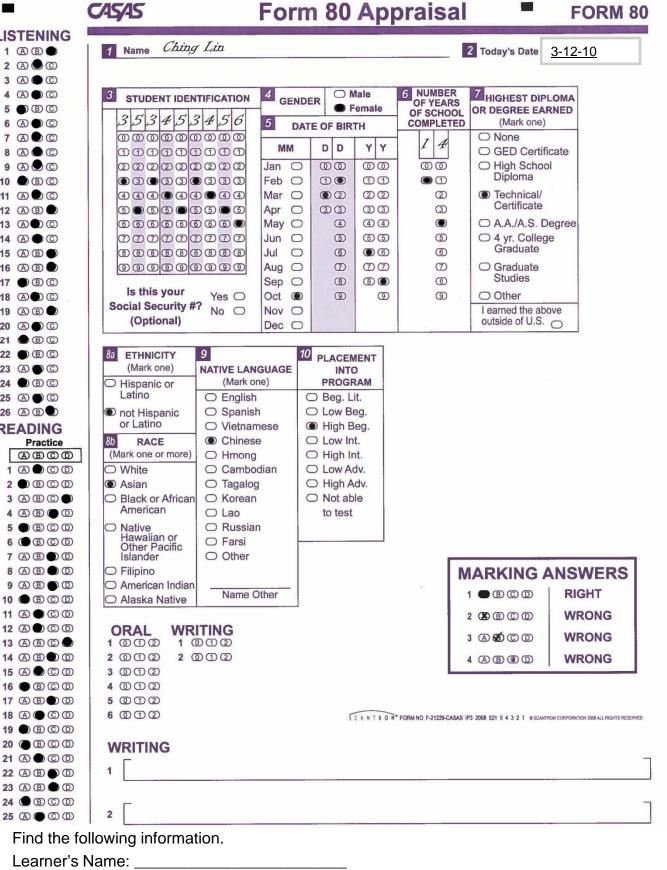


CASE STUDY

Purpose: The purpose of this activity is to review the CASAS assessment process by following a student's assessment from program entry and appraisal test through post-test and evaluating the student's learning gains.

LIS	TE	EN	IN	G
1	A	B	•	
2	A	۲	C	
3	A	•	C	
4	A	•	C	
5	•	B	C	
	A			
7	A	۲	C	
8	A	•	C	
	A			
10				
11				
12	A	B	•	
13	A	•	C	
14				
15				
16				
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26 RE 1 2 3 4 5 6				
26 RE 1 2 3 4 5 6 7				
26 RE 1 2 3 4 5 6 7 8				
26 RE 1 2 3 4 5 6 7 8 9				
26 RE 1 2 3 4 5 6 7 8 9 10				
26 REE 1 2 3 4 5 6 6 7 8 9 10 11				
26 RE 1 1 2 3 4 5 6 6 7 7 8 9 10 11 12				
26 RE 1 1 2 3 4 5 6 7 8 9 10 11 12 13				
26 RE 1 1 2 3 4 5 6 6 7 8 9 10 11 11 12 13 14				
26 RE 1 1 2 3 4 5 6 6 7 7 8 9 10 11 11 12 13 14 15				
26 RE 1 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 16 15 16 10 10 10 10 10 10 10 10 10 10				
266 REE 1 1 2 3 4 5 6 6 7 8 9 10 11 12 13 14 15 16 17 16 17 16 17 10 10 10 10 10 10 10 10 10 10				
266 REE 1 1 2 3 4 4 5 6 6 7 7 8 9 100 111 122 133 144 155 166 177 18				
26 RE 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19				
26 RE 1 1 2 3 4 5 6 7 8 9 10 11 12 13 14 15 16 17 18 19 20				
266 REE 1 1 2 3 3 4 5 5 6 6 7 7 8 9 100 111 122 133 144 155 166 17 18 19 200 211				
266 REE 1 1 2 3 4 4 5 5 6 6 7 7 8 9 100 111 122 133 144 155 166 177 188 199 200 211 222				

ASAS



Identification Number:

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7

FORM 80

Form 80 Appraisal Score Conversion Charts

Listening Test

Reading Test

Sc Convers		
Raw Score	Scale Score	
1	171*	
2	179*	
3	184*	
4	188	
5	191	
6	193	
7	196	
8	198	
9	200	
10	202	
11	204	
12	206	
13	208	
14	210	
15	212	
16	214	
17	216	
18	218	
19	220	
20	223	
21	225	
22	229	
23	233	
24	235♦	
25	237♦	
26	239♦	

	Score Conversion Chart		
Raw Score	Scale Score		
1	171*		
2	180*		
3	185*		
4	189		
5	193		
6	196		
7	199		
8	201		
9	204		
10	207		
11	209		
12	212		
13	214		
14	216		
15	219		
16	222		
17	224		
18	227		
19	230		
20	234		
21	237		
22	240 ♦		
23	242♦		
24	244♦		
25	246♦		

1. Ching Lin's listening Appraisal raw score was 8. What is her listening scale score?

2. Ching Lin's reading Appraisal raw score was 11. What is her reading scale score?

8

CASAS SKILL LEVEL DESCRIPTORS FOR ESL

Scale Score	CASAS Level	Descriptors
250	Е	Proficient Skills SPL 8 Listening/Speaking: Can participate effectively in social and familiar work situations; can understand and participate in practical and social conversations and in technical discussions in own field. Reading/Writing: Can handle most reading and writing tasks related to life roles; can read and interpret most non-simplified materials; can interpret routine charts, graphs, and labels; fill out medical information forms and job applications. Employability: Can meet work demands with confidence, interact with the public, and follow written instructions in work manuals.
240 ——	D	Adult Secondary SPL 7 Listening/Speaking: Can function independently in survival and social and work situations; can clarify general meaning and communicate on the telephone on familiar topics. Reading/Writing: Can read and interpret non-simplified materials on everyday subjects; can interpret routine charts, graphs, and labels; fill out medical information forms and job applications; and write an accident or incident report. Employability: Understands routine work-related conversations. Can handle work that involves following oral and simple written instructions and interact with the public. Can perform reading and writing tasks, such as most logs, reports, and forms, with reasonable accuracy to meet work needs.
235 <u> </u>	С	Advanced ESL SPL 6 Listening/Speaking: Can satisfy most survival needs and social demands. Has some ability to understand and communicate on the telephone on familiar topics. Can participate in conversations on a variety of topics. Reading/Writing: Can read and interpret simplified and some non-simplified materials on familiar topics. Can interpret simple charts, graphs, and labels; interpret a payroll stub; and complete a simple order form; fill out medical information forms and job applications. Can write short personal notes and letters and make simple log entries. Employability: Can handle jobs and job training situations that involve following oral and simple written instructions and multi-step diagrams and limited public contact. Can read a simple employee handbook. Persons at the upper end of this score range are able to begin GED preparation.
220 <u></u> 215 <u></u> 210 <u></u> 205 <u></u>	В	 High Intermediate ESL SPL 5 Listening/Speaking: Can satisfy basic survival needs and limited social demands; can follow oral directions in familiar contexts. Has limited ability to understand on the telephone. Understands learned phrases easily and new phrases containing familiar vocabulary. Reading/Writing: Can read and interpret simplified and some authentic material on familiar subjects. Can write messages or notes related to basic needs. Can fill out basic medical forms and job applications. Employability: Can handle jobs and/or training that involve following basic oral and written instructions and diagrams if they can be clarified orally. Low Intermediate ESL SPL 4 Listening/Speaking: Can satisfy basic survival needs and very routine social demands. Understands simple learned phrases easily and some new simple phrases containing familiar vocabulary, spoken slowly with frequent repetition. Reading/Writing: Can read and interpret simple material on familiar topics. Able to read and interpret simple directions, schedules, signs, maps, and menus. Can fill out forms requiring basic personal information and write short, simple notes and messages based on familiar situations. Employability: Can handle entry-level jobs that involve some simple oral and written communication but in which tasks can also be demonstrated and/or clarified orally.
200	Α	 High Beginning ESL SPL 3 Listening/Speaking: Functions with some difficulty in situations related to immediate needs; may have some simple oral communication abilities using basic learned phrases and sentences. Reading/Writing: Reads and writes letters and numbers and a limited number of basic sight words and simple phrases related to immediate needs. Can write basic personal information on simplified forms. Employability: Can handle routine entry-level jobs that involve only the most basic oral or written communication in English and in which all tasks can be demonstrated. Low Beginning ESL SPL 2 Listening/Speaking: Functions in a very limited way in situations related to immediate needs; asks and responds to basic learned phrases spoken slowly and repeated often. Reading/Writing: Recognizes and writes letters and numbers and reads and understands common sight words. Can write own name and address. Employability: Can handle only routine entry-level jobs that do not require oral or written communication in English. Communication in English and in which all tasks are easily demonstrated. Beginning Literacy/Pre-Beginning ESL SPL 0-1 Listening/Speaking: Functions minimally, if at all, in English. Communicates only through gestures and a few isolated words. Reading/Writing: May not be literate in any language. Employability: Can handle very routine entry-level jobs that do not require oral or written communication in English and in which all tasks are easily demonstrated. Employment choices would be extremely limited.
150	Note: This cha	art provides general skill descriptors by level. Level descriptors for reading, math and listening correspond to scale scores on tests in those specific skill areas.

Find the CASAS skill levels for Ching Lin using her scale scores.

Listening_____

Reading _____

CASAS SKILL LEVEL DESCRIPTORS FOR ESL

Scale Score	CASAS Level	Descriptors
250 —	Е	Proficient Skills SPL 8 Listening/Speaking: Can participate effectively in social and familiar work situations; can understand and participate in practical and social conversations and in technical discussions in own field. Reading/Writing: Can handle most reading and writing tasks related to life roles; can read and interpret most non-simplified materials; can interpret routine charts, graphs, and labels; fill out medical information forms and job applications. Employability: Can meet work demands with confidence, interact with the public, and follow written instructions in work manuals.
245 ——	D	Adult Secondary SPL 7 Listening/Speaking: Can function independently in survival and social and work situations; can clarify general meaning and communicate on the telephone on familiar topics. Reading/Writing: Can read and interpret non-simplified materials on everyday subjects; can interpret routine charts, graphs, and labels; fill out medical information forms and job applications; and write an accident or incident report. Employability: Understands routine work-related conversations. Can handle work that involves following oral and simple written instructions and interact with the public. Can perform reading and writing tasks, such as most logs, reports, and forms, with reasonable accuracy to meet work needs.
235 —— 230 —— 225 ——	С	Advanced ESL SPL 6 Listening/Speaking: Can satisfy most survival needs and social demands. Has some ability to understand and communicate on the telephone on familiar topics. Can participate in conversations on a variety of topics. Reading/Writing: Can read and interpret simplified and some non-simplified materials on familiar topics. Can interpret simple charts, graphs, and labels; interpret a payroll stub; and complete a simple order form; fill out medical information forms and job applications. Can write short personal notes and letters and make simple log entries. Employability: Can handle jobs and job training situations that involve following oral and simple written instructions and multi-step diagrams and limited public contact. Can read a simple employee handbook. Persons at the upper end of this score range are able to begin GED preparation.
220 —— 215 —— 210 ——		High Intermediate ESL SPL 5 Listening/Speaking: Can satisfy basic survival needs and limited social demands; can follow oral directions in familiar contexts. Has limited ability to understand on the telephone. Understands learned phrases easily and new phrases containing familiar vocabulary. Reading/Writing: Can read and interpret simplified and some authentic material on familiar subjects. Can write messages or notes related to basic needs. Can fill out basic medical forms and job applications. Employability: Can handle jobs and/or training that involve following basic oral and written instructions and diagrams if they can be clarified orally.
205 —	B	Low Intermediate ESL SPL 4 Listening/Speaking: Can satisfy basic survival needs and very routine social demands. Understands simple learned phrases easily and some new simple phrases containing familiar vocabulary, spoken slowly with frequent repetition. Reading/Writing: Can read and interpret simple material on familiar topics. Able to read and interpret simple directions, schedules, signs, maps, and menus. Can fill out forms requiring basic personal information and write short, simple notes and messages based on familiar situations. Employability: Can handle entry-level jobs that involve some simple oral and written communication but in which tasks can also be demonstrated and/or clarified orally.
90 —		High Beginning ESL SPL 3 Listening/Speaking: Functions with some difficulty in situations related to immediate needs; may have some simple oral communication abilities using basic learned phrases and sentences. Reading/Writing: Reads and writes letters and numbers and a limited number of basic sight words and simple phrases related to immediate needs. Can write basic personal information on simplified forms. Employability: Can handle routine entry-level jobs that involve only the most basic oral or written communication in English and in which all tasks can be demonstrated.
	A	Low Beginning ESL SPL 2 Listening/Speaking: Functions in a very limited way in situations related to immediate needs; asks and responds to basic learned phrases spoken slowly and repeated often. Reading/Writing: Recognizes and writes letters and numbers and reads and understands common sight words. Can write own name and address. Employability: Car handle only routine entry-level jobs that do not require oral or written communication in English and in which all tasks are easily demonstrated.
		Beginning Literacy/Pre-Beginning ESL SPL 0-1 Listening/Speaking: Functions minimally, if at all, in English. Communicates only through gestures and a few isolated words. Reading/Writing: May not be literate in any language. Employability: Can handle very routine entry-level jobs that do not require oral or written communication in English and in which all tasks are easily demonstrated. Employment choices would be extremely limited.
l Finc jobs		

Suggested Next Test – APPRAISAL FORM 80

LISTENING			
Form 80L			
Score Next Tes Level			
171	A A A A A A B or A		
179	A		
184	A		
188	A		
191	A		
193	A		
196	A		
198	B or A		
200	В		
202	В		
204	В		
206	В		
208	В		
210	В		
212	C or B		
214	C or B		
216	С		
218	С		
220	С		
223	C		
225	С		
229	C		
233	С		
235	С		
198 B or A 200 B 202 B 204 B 206 B 208 B 210 B 211 C or B 214 C or B 216 C 220 C 223 C 225 C 229 C 233 C 235 C 239 C			
239 C			

READING		
Form 80R		
Score Next Tes		
171	A	
180	A	
185	A	
189	A	
193	AX or A	
196	B or AX	
199	B or AX	
201	B or AX	
204	B or AX	
207	В	
209	В	
212	C or B	
214	C or B	
216	C or B	
219	C or B	
222	сc	
224	С	
227	С	
230	D or C	
234	D or C	
237	D	
240	D	
242	D	
244	D	
246 D		

Look at the Reading Chart

Find Ching Lin's **reading** appraisal score.

1. What level pretest should she take?

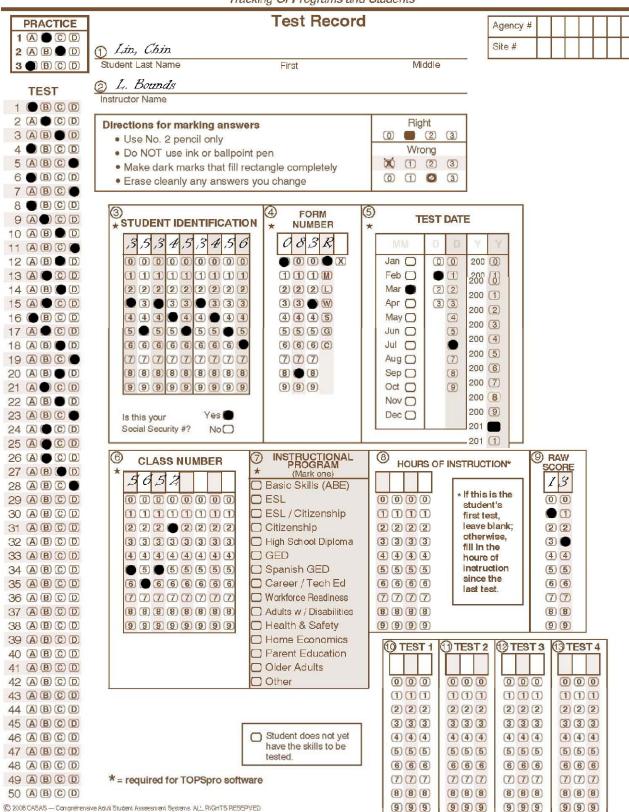
2. What are the Life and Work Test form numbers for that level?

Level	Reading		
	Life and Work Series	ECS Series	Citizenship Series
Beg. Literacy		27 and 28	
Α	81R and 82R	11R, 12R	951R, 852R
AX	81RX, 82RX		951RX 952RX
В	83R and 84R	13R, 14R, 114R	
вх	Under development		
С	85R, 86R 185R, 186R	15R, 16R	
D	187R, 188R	17R, 18R	

Ching Lin's Pretest

TOPS Tracking Of Programs and Students

TRUS-008



- 1. What form number did Ching Lin take as her reading pretest? _____
- 2. What was Ching Lin's pretest reading raw score?

Form 83R Level B - Reading

Ching Lin's raw score is 13. What is her corresponding scale score?

Score Conversion Chart				
Raw Score	Scale Score			
1	-			
2	-			
3	-			
4	186			
5	189			
6	191			
7	194			
8	195			
9	197			
10	199			
11	200			
12	202			
13	203			
14	205			
15 🔮	206			
15 quinton	208			
17 8	209			
18	210			
19	212			
20	213			
21	215			
22	216			
23	218			
24	220			
25	222			
26	224			
27	226			
28	229			
29	230 ♦			
30	231 •			
31	232 ♦			
32	234♦			

Sample Class Performance by Competency Report

Agency:	4908 - Rolling Hills Adult School		
Site:	11 - North City ESL	Teacher: 1110 - Askew, Elisa	
Class:	110 - Low Beginning		
Course:		Total Tests	30
Form:	083R - Life and Work Reading Level B	Total Students	

Item	Correct?	Comp No.	Task	Competency Description	
1	63%	0.2.1	3	Respond appropriately to common pers. info. questions	
		7.2.1		Identify and paraphrase pertinent information	
2	63%	4.2.1	3	Interpret wages, deductions, benefits, timekeeping forms	
		7.2.1		Identify and paraphrase pertinent information	
3	73%	4.1.3	4	Identify, use information in job descriptions, ads	
		4.1.6		Interpret work-related vocabulary	
4	63%	4.1.3	4	Identify, use information in job descriptions, ads	
		4.1.6		Interpret work-related vocabulary	
5	53%	4.1.2	1	Follow proc. for applying for a job, incl. application forms	
		0.2.1		Respond appropriately to common pers. info. questions	
6	50%	4.1.2	1	Follow proc. for applying for a job, incl. application forms	
		0.2.1		Respond appropriately to common pers. info. questions	
		2.3.2		Identify the months of the year and the days of the week	
7	47%	1.4.7	3	Interpret info. about home maintenance; comm. w/landlord	
		7.2.1		Identify and paraphrase pertinent information	
		7.3.1		Identify a problem and its possible causes	
8	70%	1.4.7	3	Interpret info. about home maintenance; comm. w/landlord	
		7.2.1		Identify and paraphrase pertinent information	
9	73%	1.4.7	3	Interpret info. about home maintenance; comm. w/landlord	
		7.2.1		Identify and paraphrase pertinent information	
10	43%	1.4.2	4	Select housing by interpreting ads, signs, and other info.	
11	37%	1.4.3	1	Interpret lease and rental agreements	
12	57%	1.4.3	1	Interpret lease and rental agreements	
13	40%	1.4.3	1	Interpret lease and rental agreements	
14	27%	3.3.2	4	Interpret medicine labels	
		3.3.1		Identify and use necessary medications	
15	60%	0.2.4	3	Converse about activities and personal interests	
		7.2.1		Identify and paraphrase pertinent information	
16	37%	4.1.8	3	Identify common occupations, skills and education req'd	
		4.1.9		Identify procedures for career planning, self-assessment	
		7.2.1		Identify and paraphrase pertinent information	
17	70%	4.4.3	2	Interpret job-related signs, charts, diagrams, forms, etc.	
		7.2.2		Analyze a situation, statement, or process	
18	57%	4.4.3	2	Interpret job-related signs, charts, diagrams, forms, etc.	
		2.3.1		Interpret clock time	
		7.2.2		Analyze a situation, statement, or process	
19	37%	4.4.3	2	Interpret job-related signs, charts, diagrams, forms, etc.	
		2.3.2		Identify the months of the year and the days of the week	
		7.2.2		Analyze a situation, statement, or process	
20	30%	4.2.1	2	Interpret wages, deductions, benefits, timekeeping forms	
		1.1.6		Count, convert, use coins, currency and symbols (\$ and .)	

1. Which Items did the greatest number of students miss?

2. What competencies are addressed by these items?

3. What are the corresponding task areas for these items?

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Suggested Next Test Charts for Life and Work Reading

Use the pre-test test score to find the suggested **next test level.** Then refer to the **CASAS Test Forms** chart below to identify appropriate test form numbers.

Form 27R-28R Beginning Literacy		Forms 81R-82R Level A		Forms 81RX-82RX Level A Bridge to B			Forms 83R-84R Level B	
Score	Next Test Level	Score	Next Test Level	Score	Next Test Level	Score	Next Test Level	
<153	*	<170	*	<182	A	<186	*	
153	Beg Lit	170	А	182	AX or A	186	B or AX	
155	Beg Lit	173	A	184	AX or A	189	B or AX	
156	Beg Lit	176	А	186	AX or A	191	B or AX	
158	Beg Lit	178	A	188	AX or A	193	B or AX	
160	Beg Lit	180	A	190	AX or A	194	B or AX	
162	Beg Lit	182	A	192	AX or A	195	B or AX	
164	Beg Lit	184	A	194	B or AX	197	B or AX	
165	Beg Lit	186	A	196	B or AX	199	B or AX	
166	Beg Lit	188	A	197	B or AX	200	B or AX	
167	Beg Lit	189	A	199	B or AX	202	B or AX	
169	Beg Lit	191	A	200	B or AX	203	B or AX	
170	Beg Lit	193	AX or A	201	B or AX	205	B or AX	
172	Beg Lit	195	B or AX	202	B or AX	206	В	
174	Beg Lit	197	B or AX	204	B or AX	208	B	
175	Beg Lit	200	B or AX	206	В	209	В	
176	Beg Lit	203	B or AX	208	B	210	B	
177	A or Beg Lit	205	B or AX	210	B	212	B	
179	A or Beg Lit	206	B	212	B	213	B	
180	A	208	B	214	B	215	B	
181	A	209	B	216	C or B	216	B	
182	A	210	B	218	C or B	218	C or B	
183	A		-	220	C	220	C or B	
184	A			222	č	222	C	
186	A			224	C	224	C	
187	A			227	c	226	C	
189	A					229	C	
191	A			READIN	IG	230	C	
192	A		Lovel			231	C	
194	B or AX or A	-	Level Beg. Literacy	Life & Work		232	č	
196	B or AX		A A	27R, 28R 81R, 82R		234	C	
199	B or AX	-	AX	81RX, 82				
202	B or AX	-	B	83R, 84				
			С	185R, 186R; 8	5R, 86R*			
			D	187R, 18	8R			

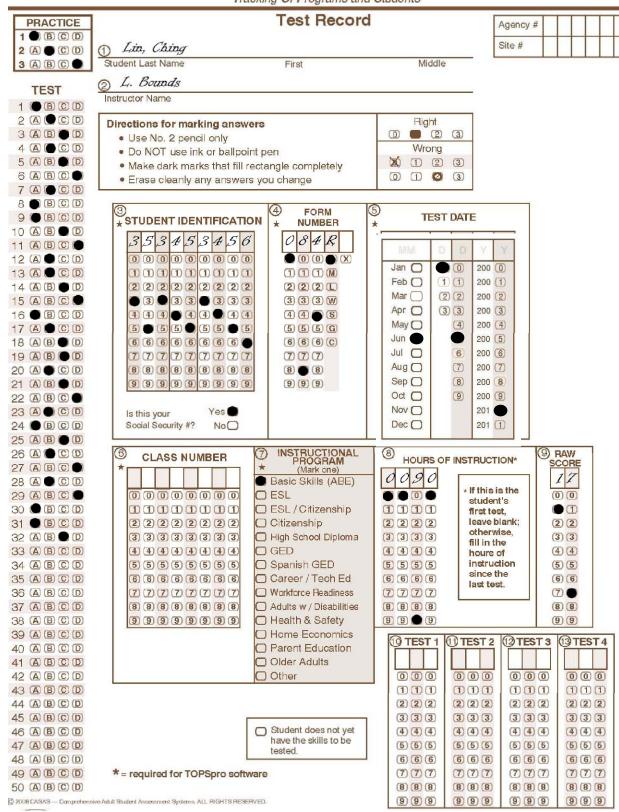
X level tests are a bridge to the next level

Find the Life and Work reading post-test level/s and form number/s based on Ching Lin's pretest score of 203 on Form 83R.

Ching Lin's Post-test

TOPS Tracking Of Programs and Students

TRUS-008



Find the following information for Ching Lin's reading post-test.

Post-test form number _____

Hours of instruction

Raw score

Form 84R Level B - Reading

Ching Lin's post-test raw score is 17. What is her corresponding scale score?

Score Conversion Chart				
Raw Score	Scale Score			
1	-			
2	-			
3				
4	186			
5	189			
6	191			
7	193			
8	195			
9	197			
10	199			
11	200			
12	202			
13	203			
14	205			
15 15 16 17 8	206			
16	208			
17 8	209			
18	210			
19	212			
20	213			
21	215			
22	216			
23	218			
24	220			
25	222			
26	224			
27	226			
28	229			
29	230♦			
30	231 •			
31	232♦			
32	234 ♦			

Remember that Ching Lin got a 203 in reading on her pretest. She got a 209 on her post-test. Use this excerpt from the Skill Level Descriptors for ESL to answer the questions below.

с	Advanced ESL SPL 6 Listening/Speaking: Can satisfy most survival needs and social demands. Has some ability to understand and communicate on the telephone on familiar topics. Can participate in conversations on a variety of topics. Reading/Writing: Can read and interpret simplified and some non-simplified materials on familiar topics. Can interpret simple charts, graphs, and labels; interpret a payroll stub; and complete a simple order form; fill out medical
	information forms and job applications. Can write short personal notes and letters and make simple log entries. Employability: Can handle jobs and job training situations that involve following oral and simple written instructions and multi-step diagrams and limited public contact. Can read a simple employee handbook. Persons at the upper end of this score range are able to begin GED preparation.
	High Intermediate ESL
	SPL 5 Listening/Speaking: Can satisfy basic survival needs and limited social demands; can follow oral directions in familiar contexts. Has limited ability to understand on the telephone. Understands learned phrases easily and new phrases containing familiar vocabulary. Reading/Writing: Can read and interpret simplified and some authentic material on familiar subjects. Can write messages or notes related to basic needs. Can fill out basic medical forms and job applications. Employability: Can handle jobs and/or training that involve following basic oral and written instructions and diagrams if they can be clarified orally.
B	Low Intermediate ESL
	SPL 4 Listening/Speaking: Can satisfy basic survival needs and very routine social demands. Understands simple learned phrases easily and some new simple phrases containing familiar vocabulary, spoken slowly with frequent repetition. Reading/Writing: Can read and interpret simple material on familiar topics. Able to read and interpret simple directions, schedules, signs, maps, and menus. Can fill out forms requiring basic personal information and write short, simple notes and messages based on familiar situations. Employability: Can handle entry-level jobs that involve some simple oral and written communication but in which tasks can also be demonstrated and/or clarified orally.
	High Beginning ESL
	SPL 3 Listening/Speaking: Functions with some difficulty in situations related to immediate needs; may have some simple oral communication abilities using basic learned phrases and sentences. Reading/Writing: Reads and writes letters and numbers and a limited number of basic sight words and simple phrases related to immediate needs. Can write basic personal information on simplified forms. Employability: Can handle routine entry-level jobs that involve only the most basic oral or written communication in English and in which all tasks can be demonstrated.
Α	Low Beginning ESL SPL 2 Listening/Speaking: Functions in a very limited way in situations related to immediate needs; asks and responds to basic learned phrases spoken slowly and repeated often. Reading/Writing: Recognizes and writes letters and numbers and reads and understands common sight words. Can write own name and address. Employability: Can handle only routine entry-level jobs that do not require oral or written communication in English and in which all tasks are easily demonstrated.
	Beginning Literacy/Pre-Beginning ESL SPL 0-1 Listening/Speaking: Functions minimally, if at all, in English. Communicates only through gestures and a few isolated words. Reading/Writing: May not be literate in any language. Employability: Can handle very routine entry-level jobs that do not require oral or written communication in English and in which all tasks are easily demonstrated. Employment choices would be extremely limited.
	B

Calculate the learning gains between pre- and post-tests. Post-test Scale Score – Pretest Scale Score = Learning Gains

Which reading level should Ching Lin be placed in next semester?

What might influence your decision on placement?

- =

Next Steps

The following section contains additional topics for staff discussion and program improvement.

- Resource One: Why Assess?
- Resource Two: Getting Started: The Intake Process
- Resource Three: Choosing CASAS Assessments for Your Program
- Resource Four: Instructional Resources
- Resource Five: Checklist The Testing Process
- Resource Six: Checklist Building Your Program
- Resource Seven: Choosing CASAS Assessments for your Program

Resource One Why Assess?

Write one or more benefit(s) of assessment for each group.

Students:

Teachers and Administrators:

Funding Sources:

What part of the assessment process do teachers and administrators find to be most challenging?

What do they find most useful?

Resource Two Getting Started: The Intake Process

Identify the scenario or scenarios below that match your program. How would you set up an intake and assessment system that best meets the needs of your program?

A. Your program is large and serves over a thousand learners annually.B. Your program medium-sized an serves up to 1000 learners annually.	small and serves up to 100 learners	D. Your program is small; staff work with learners one-on-one or in small-group settings.
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Intake Process/Assessments Used

How are placement decisions made?

Resource Three

Choosing CASAS Assessments for Your Program

Use the CASAS Catalog to identify the appropriate assessments for your program.

Appraisal(s)

Title/s

Code/s

Page/s

Price

Pre- and post-test series

Title/s

Code/s

Page/s

Price

Resource Four Instructional Resources

Do you provide instruction at your agency?

If so, how many levels are there?

Do you have a set curriculum?

What instructional materials do you use and how do you select them?

Do you and your staff feel they are effective?

Staff discussion topic

Resource Five Checklist - The Testing Process

- Given Sellow an Intake Plan; administer Appraisal
- Select pretest from Suggested Next Test Chart
- □ Administer pretest
- □ Conduct training or instruction
- □ Select post-test from Suggested Next Test Chart
- □ Administer post-test
- □ Conduct training or instruction
- □ Use Suggested Next Test Chart
- □ Administer additional post-tests as needed

Resource Six Checklist – Building Your Program

- □ Identify intake and placement strategies for your agency
- □ Identify appropriate assessments for your agency
- Use content standards, competencies, and data to inform instruction
- Identify reports useful for administrators, instructors and students
- □ Identify strategies for student retention
- □ Identify appropriate materials for instruction

Resource Seven Resources for ESL/ELL Programs

• Life and Work Reading Series

- Page/s
- How could I use these in my program?

• Life and Work Listening Series

- Page/s
- How could I use these in my program?

• Citizenship Series

- Page/s
- How could I use these in my program?

• Functional Writing Assessment (FWA) Series

- Page/s
- How could I use these in my program?

• Others

- Page/s
- How could I use these in my program?